



## Diversity and Inclusion Award Criteria

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Energy NL's Diversity and Inclusion Award recognizes an individual for their important work in the area of diversity and inclusion within the local energy industry.

**Energy NL's Industry Achievement Awards Gala** will take place October 29, 2026.

Nominations will be evaluated using the following criteria:

### **Personal Criteria:**

The nominee has been involved in the Newfoundland & Labrador energy industry and continues to demonstrate their commitment to diversity and inclusion practices within the local industry. The nominee must be an Energy NL member or work for an Energy NL member company/organization.

### **Professional Achievement:**

The nominee has made a significant contribution to the Newfoundland and Labrador energy industry in the area of diversity and inclusion, and the nominee's efforts have had a positive impact on their business, organization, or the overall local industry.

### **Demonstrate how the nominee is deserving of the award in one or more of the following categories:**

#### **Category 1 - Education:**

The nominee has gone above and beyond to become more educated, or to educate others, on the importance of diversity and inclusion practices within the Newfoundland and Labrador energy industry.

#### **Category 2 - Leadership and Integrity:**

The nominee inspires others through outstanding leadership; leads with a high professional standard for the industry in ethics and encompasses impressive business acumen.

#### **Category 3 - Innovation:**

The nominee personifies innovation, has the ability to shift industry trends, and has demonstrated excellence in promoting diversity and inclusion in the Newfoundland and Labrador energy industry.

#### **Category 4 - Resources:**

The nominee has availed of, created, or shared resources to help others better understand the importance of diversity and inclusion in the Newfoundland and Labrador energy industry.

**Category 5 - Activities, Initiatives and Programs that Create Awareness:**

As a champion of diversity and inclusion in the Newfoundland and Labrador offshore energy industry, the nominee promotes activities, initiatives, and programs that create awareness on diversity and inclusion in the workplace and within the industry.

**Category 6 - Collaboration:**

The nominee is recognized for collaboration in diversity and inclusive practices within their business, organization or the overall Newfoundland and Labrador energy industry.

**Nominations must be seconded.**

**Please see the award nomination form for more detail on the rules for nominations.**